



**Statement of Faith
&
Call to a Higher Standard**

Foundations Early Learning & Family Center (Foundations) believes it is important that it be clear with its staff about its expectation that they uphold the highest standards of Biblical conduct, personally and professionally. Foundations is a Christian organization, committed to the advancement of Christian principles, and has established this Statement of Faith and Call to a Higher Standard as reflective of its belief.

I am in agreement with the following Statement of Faith:

I acknowledge myself to be a sinner in the sight of God, justly deserving His displeasure, and without hope except for His sovereign mercy.

I believe in the Lord Jesus Christ as the Son of God, and Savior of sinners, and I receive and rest upon Him alone for salvation as He is offered in the Gospel.

I believe the Bible is the written word of God, inspired by the Holy Spirit and without error in the original manuscripts. The Bible is the revelation of God's truth and is infallible and authoritative in all matters of faith and practice.

I resolve and promise, in humble reliance upon the grace of the Holy Spirit, that I will endeavor to live as a follower of Christ.

I acknowledge that all people are created in the image of God and are thus inherently born with exceptional worth, value, and dignity.

I believe that all aspects of our lives are to be lived to the glory of God under the Lordship of Jesus Christ.

I am a member in good standing of an evangelical (i.e. Bible believing) church.

I agree to manifest by daily example the highest Christian virtues serving as a Christian role model both in and out of my employment with Foundations to all persons with whom I come into contact. I agree to be a role model in judgment, dignity, respect, and Christian living. I acknowledge that this includes, **but is not limited to:**

God's design for the gift of sexuality is that it be exercised and enjoyed only within the covenant relationship of marriage between one man and one woman. We hold to this for God's glory and our good. God has specifically and expressly prohibited sexual intercourse outside of the marriage covenant, and this prohibition applies to married

persons committing adultery, to sexual relationships between unmarried men and women, to homosexual practice, sexual harassment/abuse, and the viewing or use of pornographic material and/or websites.

Because God calls us to be self-controlled, we hold that the abuse of alcohol or drugs is against his revealed will, and that neither alcohol nor illicit drugs should ever be consumed in the workplace; nor should any employee be at work while under their effects.

I understand that failure to comply with this Statement of Faith and Call to a Higher Standard, other Foundations' policies, or any applicable government regulations or laws could result in disciplinary action up to, and including, immediate termination of employment.

I acknowledge that I have received, read, understand, and agree to comply by this Statement of Faith and Call to a Higher Standard.

Date: _____

Signature: _____

Printed name: _____